



**Agenda Item No. 11e. & 11f.**

**Staff Report**

**Date:** September 11, 2014

**To:** Mayor Elizabeth Brekhus and Council Members

**From:** Rob Braulik, Town Manager

**Subject:** Council Approval of California Public Employee Retirement System (CalPERS) Resolutions for changes to Employer paid member contribution rates for Miscellaneous and Public Safety employees

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**Recommendation**

Council Approval of California Public Employee Retirement System (CalPERS) Resolutions for changes to Employer paid member contribution rates for Miscellaneous and Public Safety employees.

**Background and discussion**

CalPERS require employers to document changes to Employer paid member contribution rates. The attached resolutions document recent changes the Town has made to said contribution rates for both miscellaneous and public safety employees.

**Fiscal, resource and timeline impacts**

The fiscal impact has already been incorporated into the approved Fiscal Year 2015 budget.

**Alternative actions**

None recommended.

**Environmental review (if applicable)**

N/A

**Attachments**

- Resolution No. 1870 Miscellaneous Employer Paid Member Contributions
- Resolution No. 1871 Public Safety Employer Paid Member Contributions

# TOWN OF ROSS

## RESOLUTION NO. 1870

### A RESOLUTION OF THE TOWN OF ROSS APPROVING CHANGES TO EMPLOYER PAID MEMBER CONTRIBUTIONS UNDER CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM (CALPERS) FOR CLASSIC MISCELLANEOUS EMPLOYEES

**WHEREAS**, the governing body of the Town of Ross has the authority to implement Government Code Section 20691;

**WHEREAS**, the governing body of the Town of Ross has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer;

**WHEREAS**, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the Town of Ross of a Resolution to commence said Employer Paid Member Contributions (EPMC);

**WHEREAS**, the governing body of the Town of Ross has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all employees of classic Miscellaneous (other than Recreation) category hired before August 1, 2006.
- This benefit shall consist of paying 1% of the normal member contributions as EPMC.
- The effective date of this Resolution shall be July 6, 2014.

**NOW, THEREFORE, BE IT RESOLVED** that the Town Council of the Town of Ross elects to pay EPMC, as set forth above.

The foregoing resolution was duly and regularly adopted by the Ross Town Council at its regular meeting held on the 11<sup>th</sup> day of September, 2014.

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Elizabeth Brekhus, Mayor

**ATTEST:**

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Linda Lopez, Town Clerk

# TOWN OF ROSS

## RESOLUTION NO. 1871

### A RESOLUTION OF THE TOWN OF ROSS APPROVING CHANGES TO EMPLOYER PAID MEMBER CONTRIBUTIONS UNDER CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM (CALPERS) FOR CLASSIC SAFETY EMPLOYEES COVERED BY MEMORANDUM OF UNDERSTANDING

**WHEREAS**, the governing body of the Town of Ross has the authority to implement Government Code Section 20691;

**WHEREAS**, the governing body of the Town of Ross has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer;

**WHEREAS**, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the Town of Ross of a Resolution to commence said Employer Paid Member Contributions (EPMC);

**WHEREAS**, the governing body of the Town of Ross has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all employees of classic safety category covered by Memorandum of Understanding
- This benefit shall consist of paying 6% of the normal member contributions as EPMC effective January 5, 2014 and 3% effective July 6, 2014.
- The effective date of this Resolution shall be January 5<sup>th</sup>, 2014.

**NOW, THEREFORE, BE IT RESOLVED** that the Town Council of the Town of Ross elects to pay EPMC, as set forth above.

The foregoing resolution was duly and regularly adopted by the Ross Town Council at its regular meeting held on the 11<sup>th</sup> day of September, 2014.

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Elizabeth Brekhus, Mayor

**ATTEST:**

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Linda Lopez, Town Clerk