To: Mayor and Ross Town Council From: Gary Broad, Town Manager

Re: Employee Appreciation Program & Presentation of Awards

Date: January 5, 2007

This year, we are rolling out a new program to recognize and thank our long-term Town employees. Many have devoted years of service to the Town and are deserving of public recognition. Each year, we will acknowledge employees celebrating a 5 year employment anniversary milestone at the January Council meeting and thank them with a small gift of our appreciation for all their hard work and for choosing a career with the Town of Ross.

To kick off the new program and bring it up to date, this year we will be recognizing all employees who have 5 or more years of employment.

The following long-term employees are deserving of recognition:

Bob Besgrove – 12 years Tim Grasser – 8 years Simone Jamotte – 12 years Mel Jarjoura – 7 years Robert Maccario – 14 years Jake Peterson – 14 years Jim Popken – 6 years Jim Reis – 29 years Bruce Selfridge – 25 years Robert Tucker – 21 years Tom Vallee – 23 years

These employees represent half of the Town's work force and in total have served the community for 171 years...an average of over 15 years per employee!

We have invited each of these employees, if they are able, to attend this Council meeting and receive their award and recognition.