

FYE 26 Accomplishments

General Government

- Clean audit for FYE 25
- Increased savings for Civic Center project
- Continued pay down of unfunded pension liability
- Started new investment account to increase earnings
- Recruitment for new appointed Treasurer completed
- Negotiated a new Lease agreement with Paramedics
- Recruited & transitioned to new staff: Senior Accountant, Town Clerk, Police Chief, Building Inspector II
- Extensive cybersecurity actions taken
- New VOIP telephone system installed
- Negotiated new 3-year labor agreement with Ross POA
- New HR policies benefiting employees: Paid Parental Leave and Catastrophic Sick Leave
- 3 Council meetings to move elections to November

Facilities Master Plan / FORF Initiative

- Project Manager hired
- Prepared for multiple Council meeting discussions including three comprehensive project updates
- Prepared Election Code Report
- Prepared project cost estimate updates
- Responded to FORF inquiries and requests
- Prepared RRQs for architectural/engineering services and an affordable housing development partner; evaluation of submittals underway
- Managed Council actions related to placement of the FORF initiative on the November ballot
- Developed a study session regarding debt feasibility and new revenue options for Council

Pedestrian & Bicycle Safety

- Enacted e-bike legislation in partnership with County of Marin; continued education and began enforcement
- Shady Lane Ped Pathway & Bike Sharrows completed
- Laurel Grove Pathways Phase II completed
- Sir Francis Drake sidewalk replacement at Bolinas bus stop
- New mobile speed sign deployed

- Replacement of 3 Ped Bridges at NCG Park (expected by summer)

Police Department

- Transitioned Police Dept. leadership to new Chief
- Number of speed citations increased, especially on Sir Francis Drake
- Increased enforcement of parking and moving violations in neighborhoods, especially those impacted by construction projects
- Emphasis on enforcement to maintain roadway clearance for first responder access and evacuation
- Increased training to move the department from documenting crime to investigating crime (e.g., Elder Abuse and robbery cases)

Public Works

- Completed several paving projects
- Invested in fleet: new tractor purchased
- Progress on Winship Bridge Replacement Project
- Issued 95 Encroachment Permits & 41 Tree Permits (9 months of year)
- Continued to maintain operability of dilapidated Town facilities
- Progress on Bolinas Storm Drain Phase 2 project
- Progress on Underground Utility Districts & Projects

Planning & Building

- Housing Element implementation begun
- Completed multi-year Fee Study resulting in amended Fee Schedule
- 232 building permits issued = \$1.6 million in fees
- Reviewed and approved 37 planning projects
- Adoption of 2025 Fire, WUI, and Building codes
- Continued to provide responsive services with Building Inspector position vacant for the entire year
- Adoption of ordinance prohibiting tobacco sales
- 250 boxes of documents scanned = \$30K investment

Ross Recreation

- Onboarded 2 key recreation programming employees
- Staffed Age Friendly Task Force and increased events/programming
- Re-imagined Town Dinner: free and held at MAGC
- Agreement with MAGC to host classes (e.g., Happy Hive preschool after school)
- Expansion of flexible after school options including gap care
- Over 150 programs offered to the Ross community
- Managed reestablishment of Organic Farm Stand on Common

- Increased engagement with RPOA, Ross Aux, and Ross School for community events

Fire Department

- Hired new Wildfire Preparedness Coordinator
- Hired 3 new firefighters & completed new labor agreements
- Staffed new Battalion Chief position
- Managed closure of Station 18 and updated Council on response times
- Completed remodel of Station 20 and obtained funding for remodel of Station 21
- New Fire Code adopted
- Large vegetation removal projects: NCG Park, Upper Road, Broom Pull Event with Ross School students