



## THE TOWN OF ROSS

Invites you to apply for the position of:

CLOSES 03/25/2022 5:00PM

# Police Sergeant

(internal & lateral)

**Salary Range: \$8,735 to \$10,113 per month**

*Additional shift, longevity and education incentives are available.*

### Minimum Requirements:

- High school graduate /Bachelor's degree or 60 Units of College preferred
- At least 21 years of age
- Possess a valid California Driver's License
- United States citizen
- Normal hearing and vision (vision uncorrected 20/70)
- Good moral character, emotional stability, and leadership skillset
- POST Advanced Certificate

### Benefits:

- CalPERS 3% @ 55 or 2.7% @ 57 (formula determined by CalPERS)
- Section 125 Cafeteria Plan allowance up to Kaiser family rate; dental fully paid
- Nightshift differential pay of 5%
- Long-term disability, life insurance
- Educational incentives for 60 college units or Associate's/Bachelor's Degree, POST Intermediate or Advanced certificate pay
- Deferred Compensation CalPERS 457 plan available for employees to deposit their own funds
- Overtime at 1½ time with choice of pay or comp time
- 11 days (88 hours) vacation accrual per year for the first 4 years of service
- 11 paid and 1 floating holiday per year; 10.83 hours sick leave per month
- Uniform Allowance \$1000 per year

### Application Process:

- Applicants must complete the Employment Application on the Town of Ross website at <https://www.townofross.org/hr>
- Submit application, resume, cover letter, and copy of current POST certificate
- Applications should be e-mailed or personally delivered to the department.
- Submitted materials will not be returned.

### Selection Process:

- After review of all submitted materials, successful candidates will be invited to an oral interview.
- If selected to continue in the process, candidates will be required to submit a standard police background, polygraph and medical and psychological evaluation.

### Submit to:

Town of Ross  
ATTN: Linda Lopez  
31 Sir Francis Drake Blvd.  
Ross, CA 94957  
[llopez@townofross.org](mailto:llopez@townofross.org)

### About the Department & Position

The Department consists of the Chief of Police, two Sergeants, and five Officers. The Officers work a 3/12 – 4/12 hour schedule and handle calls for service enforcing local and state law. Our Officers partner with other Town departments and other local law enforcement to provide excellent service to our community. Sergeants share responsibility of providing leadership to officers, fair and honest evaluations, training, engaging the community, and addressing their complaints as well as respond and investigate crime, manage traffic, and problem solve quality of life issues in Town. Sergeant shifts rotate at least yearly.

### About the Town of Ross

Ross is located in the heart of the Ross Valley in Marin County, approximately 12 miles from the Golden Gate Bridge and 5 miles from the Richmond-San Rafael Bridge. Ross is one of the nation's most desirable places to live. It is primarily a single-family residential community of approximately 2,550 residents. Our Town center includes the wonderful Ross Common, and a charming, small downtown area.



**For more information, contact Police Chief Raffaello Pata at (415) 453-1453 ext. 101**

*The Town of Ross is an equal opportunity employer hiring employment eligible applicants. The Town of Ross does not discriminate on the basis of race, national origin, religion, gender, age, sexual preference, or disability in any of its programs, activities, or hiring practices.*