

TOWN OF ROSS
SALARY SCHEDULE
Effective April 1, 2026

Department/Position	Hourly	Per Month				
	Rate	Salary	Step A	Step B	Step C	Step D
TOWN MANAGER						
amended and restated by Resolution 2500 adopted 3/13/25 - effective 11/08/24		\$ 23,880	--	--	--	--
ADMINISTRATION						
approved by budget						
Senior Accountant			\$ 9,912	\$ 10,407	\$ 10,928	\$ 11,474
Town Clerk/Senior Management Analyst			\$ 9,403	\$ 9,873	\$ 10,367	\$ 10,885
Administrative Analyst	\$30.00 - \$56.00					
Administrative Intern	\$20.00 - \$28.00					
Office Assistant	\$29.95					
Retired Annuitant Extra Help	\$83.71					
PLANNING AND BUILDING						
approved by budget						
Planning and Building Director			\$ 14,510	\$ 15,236	\$ 15,997	\$ 16,797
Senior Building Inspector			\$ 9,912	\$ 10,407	\$ 10,928	\$ 11,475
Building Inspector II			\$ 8,305	\$ 8,720	\$ 9,157	\$ 9,615
Building Inspector I			\$ 6,833	\$ 7,175	\$ 7,533	\$ 7,910
Building Permit Technician			\$ 7,026	\$ 7,377	\$ 7,747	\$ 8,134
Planner			\$ 8,047	\$ 8,449	\$ 8,871	\$ 9,315
Assistant Planner			\$ 7,265	\$ 7,628	\$ 8,010	\$ 8,411
Administrative Analyst	\$30.00 - \$56.00					
Administrative Intern	\$20.00 - \$28.00					
PUBLIC WORKS						
approved by budget						
Public Works Director			\$ 14,510	\$ 15,236	\$ 15,997	\$ 16,797
Maintenance Supervisor			\$ 7,711	\$ 8,096	\$ 8,501	\$ 8,926
Senior Maintenance Worker			\$ 6,471	\$ 6,795	\$ 7,136	\$ 7,492
Maintenance Worker			\$ 5,684	\$ 5,969	\$ 6,268	\$ 6,581
POLICE CHIEF						
approved by Resolution No. 2307 adopted 05/11/2023						
Police Chief		\$ 17,301	--	--	--	--
Education pay of \$250/month, Uniform Pay \$1,000/yr						
POLICE						
approved by Resolution No. 2529 adopted 07/10/25						
Police Sergeant			\$ 10,669	\$ 11,203	\$ 11,762	\$ 12,351
Police Officer			\$ 9,041	\$ 9,493	\$ 9,968	\$ 10,467
MOU also calls for:						
Longevity pay of 2.5% - 5% of salary						
Education pay of \$50 to \$300 per month						
Shift differential pay of 5% for night hours and Field Training						
Holiday in lieu pay for 13 holidays per year						
Uniform pay of \$1,200/year						
approved by budget						
Police Lieutenant		\$ 12,175				
Police Officer Trainee		\$ 6,114				
RECREATION						
approved by budget						
Recreation Manager			\$ 8,863	\$ 9,306	\$ 9,771	\$ 10,260
Recreation Coordinator			\$ 6,089	\$ 6,394	\$ 6,714	\$ 7,049
Recreation Specialist	Hourly		\$ 34.46	\$ 36.19	\$ 38.00	\$ 39.90
Recreation Clerk	Hourly		\$ 26.94	\$ 28.29	\$ 29.71	\$ 31.19
Senior Recreation Instructor	\$41.00 - \$75.00					
Recreation Instructor/Program Lead	\$25.00 - \$40.00					
Recreation Leader	\$16.50 - \$24.00					