

TOWN OF ROSS
SALARY SCHEDULE
Effective July 05, 2026

Department/Position	Hourly	Per Month				
	Rate	Salary	Step A	Step B	Step C	Step D
TOWN MANAGER						
amended and restated by Resolution 2500 adopted 3/13/25 - effective 11/08/24		\$ 23,880	--	--	--	--
ADMINISTRATION						
approved by budget						
Senior Accountant			\$ 10,209	\$ 10,719	\$ 11,256	\$ 11,818
Town Clerk/Senior Management Analyst			\$ 9,685	\$ 10,169	\$ 10,678	\$ 11,212
Administrative Analyst	\$30.00 - \$56.00					
Administrative Intern	\$20.00 - \$28.00					
Office Assistant	\$30.85					
Retired Annuitant Extra Help	\$86.22					
PLANNING AND BUILDING						
approved by budget						
Planning and Building Director			\$ 14,945	\$ 15,693	\$ 16,477	\$ 17,301
Senior Building Inspector			\$ 10,209	\$ 10,720	\$ 11,256	\$ 11,819
Building Inspector II			\$ 8,554	\$ 8,982	\$ 9,432	\$ 9,903
Building Inspector I			\$ 7,038	\$ 7,390	\$ 7,759	\$ 8,147
Building Permit Technician			\$ 7,237	\$ 7,599	\$ 7,979	\$ 8,378
Planner			\$ 8,288	\$ 8,702	\$ 9,137	\$ 9,594
Assistant Planner			\$ 7,483	\$ 7,857	\$ 8,250	\$ 8,663
Administrative Analyst	\$30.00 - \$56.00					
Administrative Intern	\$20.00 - \$28.00					
PUBLIC WORKS						
approved by budget						
Public Works Director			\$ 14,945	\$ 15,693	\$ 16,477	\$ 17,301
Maintenance Supervisor			\$ 8,697	\$ 9,132	\$ 9,589	\$ 10,068
Senior Maintenance Worker			\$ 7,054	\$ 7,407	\$ 7,777	\$ 8,166
Maintenance Worker			\$ 5,855	\$ 6,148	\$ 6,456	\$ 6,778
POLICE CHIEF						
approved by Resolution No. 2618 adopted 04/02/2026						
Police Chief		\$ 17,500	--	--	--	--
Education pay of \$250/month, Uniform Pay \$1,000/yr						
POLICE						
approved by Resolution No. 2529 adopted 07/10/25						
Police Sergeant			\$ 10,989	\$ 11,539	\$ 12,115	\$ 12,722
Police Officer			\$ 9,312	\$ 9,778	\$ 10,267	\$ 10,781
MOU also calls for:						
Longevity pay of 2.5% - 5% of salary						
Education pay of \$50 to \$300 per month						
Shift differential pay of 5% for night hours and Field Training						
Holiday in lieu pay for 13 holidays per year						
Uniform pay of \$1,200/year						
approved by budget						
Police Lieutenant		\$ 12,175				
Police Officer Trainee		\$ 6,114				
RECREATION						
approved by budget						
Recreation Manager			\$ 9,129	\$ 9,585	\$ 10,064	\$ 10,568
Recreation Coordinator			\$ 6,272	\$ 6,586	\$ 6,915	\$ 7,261
Recreation Specialist	Hourly		\$ 35.50	\$ 37.28	\$ 39.14	\$ 41.10
Recreation Clerk	Hourly		\$ 27.75	\$ 29.14	\$ 30.60	\$ 32.12
Senior Recreation Instructor	\$41.00 - \$75.00					
Recreation Instructor/Program Lead	\$25.00 - \$40.00					
Recreation Leader	\$16.90 - \$24.00					